

# Appendix 1

## Equality, Diversity, Cohesion, and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services, and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion, and integration.
- whether or not equality, diversity, cohesion, and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: City Development</b>
<b>Lead person: Paul Cryer</b>	<b>Contact number: 0113 3368105</b>

<b>1. Title: Proposed Multi-Storey Car Park – Netherfield Road, Guiseley – Acceptance of Additional Funding</b>
<p>Is this a:</p> <p> <input type="checkbox"/> <b>Strategy / Policy</b>                  <input type="checkbox"/> <b>Service / Function</b>                  <input checked="" type="checkbox"/> <b>Other</b> </p> <p><b>If other, please specify: Development of Design Proposal, Outline Business Case (OBC) &amp; Planning Application</b></p>

<b>2. Please provide a brief description of what you are screening</b>
<b>The Acceptance of Additional Funding to Develop Proposals for a Proposed Multi-Storey Car Park at Netherfield Road in Guiseley –</b>

<p><b>3. Relevance to equality, diversity, cohesion, and integration</b></p> <p>All the council’s strategies/policies, services/functions affect service users, employees, or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion, and integration.</p> <p>The following questions will help you to identify how relevant your proposals are.</p> <p>When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation, and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).</p>
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Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		✓
Have there been or likely to be any public concerns about the policy or proposal?	✓	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?	✓	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation, and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	✓	✓

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion, and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion, and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion, and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion, and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion, and integration?**

The proposal is intended to provide additional free car parking for all.

It is expected that the vast majority of users will be LCC residents.

There are however concerns from some local residents who have objected to the proposals.

There will be changes to maintenance requirements undertaken by LCC employees if a multi storey car park is provided.

- **Key findings**

Pre-pandemic parking capacity was considered insufficient at the railway station at Guiseley. This included the limited car parking at the station and at the existing surface car park at Netherfield Road.

There are objections to the proposals from local residents.

Free railway station parking is likely to advance equality of opportunity.

- **Actions**

To accept funding will allow the Outline Business Case and Planning Application to justify

the capital expenditure of providing a multi-storey car park on the existing surface car park site.

**5. If you are **not** already considering the impact on equality, diversity, cohesion, and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	September 2022 as part of Planning Application/OBC Submission
Date to complete your impact assessment	January 2023 as part of Planning Application/OBC Submission
Lead person for your impact assessment (Include name and job title)	Paul Cryer, Group Engineer

**6. Governance, ownership, and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Paul Cryer	Group Engineer	18 August 2022

**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

<b>Date screening completed</b>	
<b>Date sent to Equality Team</b>	
<b>Date published</b> (To be completed by the Equality Team)	